



# **The Downland Federation**

## **Uniform Policy**

**Date established:**

**Date of last review:** October 2017

**Date of next review:** October 2018

**Monitoring and Evaluation:**

**The Downland Federation is committed to the safeguarding  
and welfare of its students and young people**

**Status:** Non-Statutory

**Purpose:**

As a federation we believe in creating a sense of belonging where all students feel equal. We expect students to take pride in their appearance and in themselves. School uniform is compulsory for all students in years 7 -11.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.

**Aims**

Through our uniform and dress code we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect students from social pressures to dress in a particular way
- Support parents to provide a clear dress code for their children, which also offers value for money;
- Ensure that students from different social, religious and ethnic groups feel welcome
- In so doing we are furthering the aims of the school:

To develop the ability to:

- Learn to be independent
- To be successful and contributing members of a global society
- To challenge ourselves to achieve more than we believed we could

**Consultation: Staff, Student Council, Governors**

**Relationship with other policies:** Behaviour, Teaching and Learning, Code of Conduct, ICT, Equalities

**Roles and Responsibilities:**

**Staff:**

It is the responsibility of the Head teacher and staff to monitor and enforce the uniform as part of the day to day running of the school. Sanctions apply to students who infringe uniform rules. In extreme cases, this could be withdrawal from lessons and social time.

**Parents:**

Parents have the responsibility to ensure that their child comes to school in the correct uniform. In the first instance, a member of staff can deal with any minor breach of the uniform policy. Sanctions apply to students who infringe uniform rules and as set out in the home school agreement parents are asked to sign up to support the school's sanctions and reward procedures. In extreme cases, this could be withdrawal from lessons and social time.

**Students:**

Students should wear their uniform correctly at all times (this includes the journey to and from school). Taking personal responsibility for their own actions and understanding the consequences of not wearing uniform correctly. Vests and t-shirts worn under shirts must be plain white.

**Jewellery and mobile technology:**

In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the student to remove the item to be collected at the end of the day from them or passed to their head of year. In the case of personal mobile media devices and phones, these are confiscated for 3 days and passed to reception in a named envelope with the date of collection written on it. Parents may collect these items in person prior to the date of collection. Reception will keep the phone in the safe for collection on the stated date.

**‘Non uniform’ Events:**

If students are not expected to wear uniform because of a charity event or because they are on a trip then their clothing should be appropriate for the working environment/activities that they are taking part in. No flip flop shoes. Tee shirts are not to display extreme/offensive views or comments.

**In line with the dress code in the sixth form the following points should be noted:**

Examples of unacceptable clothing items are: - cropped tops, low cut vest tops, strapless tops, knee length shorts, very short skirts or shorts and ripped jeans. There should not be flesh on show between the top itself and the top of the skirt or trouser.

**Sixth Form Students:**

The Sixth Form are the role models for the rest of the school and are often asked to meet and show guests round. Their appearance is therefore very important, both in school and on the way to and from school. The Sixth Form Dress Code is there to promote a respectable image. All Sixth Formers are expected to adhere to it. The dress code allows considerable freedom whilst ensuring that everyone’s appearance is smart. All students should dress in a manner appropriate for a business environment and bear in mind the following:

It is hoped that sixth form students will be sensible and self-regulating in the choice of clothing that they wear to school. However, if dress is considered inappropriate then the student will be asked to go home to change into more appropriate clothing or to use a selection from the Head of Sixth Form’s office.

We believe the guidelines above allow students to express their individuality but within a framework that recognises their responsibility to promote the highest standards of dress and appearance to the rest of the school.

Please see Appendix B

**Appendix A – The Downs School**

All uniform is available from Trutex, The Kennet Centre, Newbury. Students **must not** wear denim or leather items of clothing. All articles of clothing and towels must be clearly marked with the student’s name, including boots and trainers.

If students are unable to wear uniform they must bring a note of explanation from home. In the 6<sup>th</sup> Form students are expected to present themselves in a smart, business-like manner.

In the summer if the weather is extremely hot, students may be given permission to remove their jackets and have short sleeved shirts.

Jewellery is **not** permitted for boys or girls including any facial and body piercings, other than Medic Alert bracelets or necklaces. No extremes of hair colour or style (for example tramlines) are allowed. The Headteacher's decision is final. Mobile phones are allowed in bags but must be switched off whilst in school.

Students' equipment does go astray. Its recovery and return are greatly helped by having all items of equipment and clothing clearly marked. We also request that games kit should have names marked on each item. Whilst reasonable care is exercised and locker facilities are available, the school cannot accept responsibility for items which go astray. It must be the individual student's responsibility to look after personal property at all times.

## Girls' Uniform – Years 7-11

- Navy blue or black blazer with school badge (most girls favour navy).
- Navy blue or black smart tailored trousers worn above the hips or 'A' line skirt with front inverted pleat, which must be knee length. (Trutex navy skirt: Code No GS3V-NVY. Banner black skirt: Code No: 3590). *No other styles are acceptable. (Note: These must match the colour of the blazer).*
- Navy blue or black V-neck pullover (optional)
- Hijab, if worn, should match blazer and skirt/trousers
- White shirt – can be fitted. If not fitted must be tucked into the waistband. Top button to be done up.
- House tie.
- Black or dark brown (not tan) shoes – heels no higher than two inches. No trainers or platform shoes. Shoes should protect and support feet to comply with the school's Health & Safety regulations.
- Belts to also be black or dark brown.
- Plain white, black or navy socks or navy blue or black tights.
- Plain outdoor coat which covers the blazer.
- NO make-up or nail varnish is allowed to be worn at school.

## Boys' Uniform – Years 7-11

- Black or navy blue blazer with school badge (Note: Most boys favour black).
- Plain black or navy-blue smart trousers to be worn above the line of the underwear and hips. *(Note: These must match the colour of the blazer).*
- Navy blue or black V-neck pullover (optional).
- White shirt to be tucked into the waistband of the trousers at all times. Top button to be done up.
- House tie.
- Black or dark brown (not tan) shoes.
- Belts to also be black or dark brown.
- Dark grey, black or navy socks.
- Plain outdoor coat which covers the blazer.

## Girls' PE Kit – Years 7-11

- School polo shirt with school logo
- School rugby shirt with school logo
- Socks - school colours and short white (indoor and summer activities).
- School skort.
- Predominantly white training shoes with low ankles and non-marking soles.
- Hockey/football boots (moulded studs).
- Shin pads.
- Mouth guard for hockey.
- One piece swimsuit and towel.
- Navy or black tracksuit bottoms (*optional for outdoor games*).
- School drill top (*optional*).

## Boys' PE Kit - Years 7-11

- School polo shirt with school logo.
- School rugby shirt with school logo
- Socks - school colours and short white (indoor and summer activities).
- School shorts.
- Predominantly white training shoes with low ankles and non-marking soles.
- Football boots (moulded studs).
- Shin pads.
- Mouth guard for rugby.
- Swimming trunks and towel (no Bermuda shorts)
- Navy or black tracksuit bottoms (*optional for outdoor games*).
- School drill top (*optional*).

## **Appendix B**

### **Sixth Form Dress Code**

Students entering the Sixth Form are expected to exercise a disciplined and conventional attitude to dress. It is expected that the following general principles will be met by all students. Sixth Formers are the role models for the rest of the school and are often asked to meet and show guests around. Their appearance is therefore very important, both in school and on the way to and from school, and for this reason the Sixth Form dress code is based upon the staff dress code. We expect Sixth Form students to dress in a smart, business-like manner and bear in mind the following:

- Students are representatives of the school and the way in which they dress conveys important messages about the school
- Students are expected to dress in a professional manner as well as showing concern for health and safety
- Formal professional dress is expected, including shirt and tie and no revealing clothes, for example, strappy tops or very short skirts
- Students should wear formal jackets every day
- Body piercings and tattoos are considered too informal, as are flip flops, mules, trainers and denim jeans (unless there are particular requirements such as field trips)
- Closed toe shoes are required in areas where there are dropping hazards.

We believe the guidelines above allow students to express their individuality but within a framework that recognises their responsibility to promote the highest standards of dress and appearance to the rest of the school.

**Examples of unacceptable clothing items are:** - cropped tops, low cut vest tops, strapless tops, shorts, very short skirts and ripped jeans. There should not be flesh on show between the top itself and the top of the skirt or trouser.

**Extremes of make up or hair colour are unacceptable.**

**Facial piercings, except studs in ears, are not permitted.**

**No flip flop shoes**



## Appendix C – Compton CofE Primary School

The uniform consists of:

- Grey/black trousers or skirts
- White/pale blue shirts, blouses, polo shirts (with or without school logo)
- Royal blue jumpers or cardigans or school sweatshirts with the school logo

It is necessary to change into appropriate clothing for physical education as follows:

- Shorts (black or blue)
- White T-shirt (could have school logo)
- Plimsolls or trainers

Sweatshirts and T-shirts are available from Trutex in Newbury and Didcot. The school keeps a stock of book bags and caps. You can also buy uniform on-line at Tesco <https://www.tesco.com/direct/compton-cofe-primary-school/10359.school>

In the summer, the girls may wear royal blue gingham dresses. These are standard dresses available from many stores in Newbury and Reading, e.g. Marks and Spencer, and Peacocks. Boys may wear grey or black shorts.

All children should wear strong, comfortable shoes to school. At playtime and lunchtime junior children are allowed to play on the field and should bring a spare pair of trainers to change into. In bad weather they will also need a change of clothing separate from their PE kit as they may get very muddy! Clean plimsolls and/or trainers should be available every day to change into for physical education. These should not be worn in the classroom.

High standards of appearance and grooming are expected. Jewellery, make-up, hair-gel, nail varnish and earrings are not acceptable. No extremes of hair colour or style, or ornate hair decorations are allowed. The Headteacher's decision is final. If a watch is worn to school, it is the responsibility of the child.

All clothing/shoes should be clearly marked with your child's name. Children should bring a bag for sports or spare clothes.

For safety reasons, PE in the school hall is normally done in plimsolls.



## Appendix D – Beedon CE Primary School

The uniform consists of:

Boys:

- Grey or black trousers or shorts
- Navy jumper/school sweatshirt/school fleece - must have school logo on it
- White shirt or white polo shirt (with or without school logo)
- Strong, comfortable black shoes-(no trainers)
- Socks: Navy blue, black or grey

Girls:

- Navy skirt, pinafore dress or trousers
- Navy blue jumper/cardigan/school sweatshirt/school fleece - must have school logo on
- White blouse or white polo shirt (with or without school logo)
- Strong, comfortable, black shoes (no trainers)
- Summer: Royal blue and white small checked cotton dress, navy blue tailored shorts or culottes
- Socks: Navy Blue/White. Tights: Navy blue or black

It is necessary to change into appropriate clothing for physical education as follows:

- Navy blue shorts
- Navy blue polo shirt with school logo
- Indoor plimsolls and outdoor trainers
- (Navy blue jogging trousers and sweatshirt advisable for cold weather)

All children should also have a school book bag with the school logo. In the summer, a hat is advised.

**Our uniform is available to buy on-line at Tesco <https://www.tesco.com/direct/beedon-c-e-controlled-primary-school/7120.school> or from the Trutex shop in the Kennett Centre in Newbury.**

High standards of appearance and grooming are expected. Jewellery, make-up, hair-gel, nail varnish and earrings are not acceptable. No extremes of hair colour or style, or ornate hair decorations are allowed. The Headteacher's decision is final. If a watch is worn to school, it is the responsibility of the child.

**All clothing/shoes should be clearly marked with your child's name.** Children should bring a named bag for sports or spare clothes.